



CORPORATE SOCIAL RESPONSIBILITY POLICY

The Ambivent Group is committed to the implementation of proactive measures to help protect and sustain the local, natural and global environment for future generations. The Directors recognise the impact of its operations on the environment and aim to minimise any detrimental effects. By working together with our staff, customers, suppliers and contractors so we can create a safer and cleaner environment and ensure that environmental issues are kept at the forefront of everyone's mind and given proper attention at all times.

Our aim is to:

- Take a proactive approach to any future legal requirements or obligations that may be implemented in respect of environmental issues
- Encourage all our employees to have a duty of care for the environment, its habitats and biodiversity
- Seek to conserve natural resources by ensuring the responsible use of energy, water and materials but still provide the quality of service expected by our clients
- Make continued improvements in the reduction and recycling of materials such as water, paper and waste materials
- Gain support from our customers, suppliers and contractors to ensure they are aware of our environmental policy and our commitment
- Source products that have minimal environmental impact. This includes giving attention to packaging, recyclable products, local sourcing and the procurement of more energy efficient equipment
- Work with our suppliers and contractors ensuring that they are made aware of our policy and that they have compatible policies for managing their impact on the environment
- Regularly conduct reviews to ensure that the companies CSR operations remain compliant with this policy and to set or revise targets to ensure continued improvement for the future
- Provide our employees with the information necessary to fully implement this policy via staff notice boards, meetings and other communication channels

It is the Managing Director's responsibility to ensure that the companies CSR Policy is implemented and to this end and in recognition that injury, damage and loss can be avoided has the responsibility for co-ordinating the overall effectiveness of the CSR Policy within the company.

The company will promote and encourage environmental working attitudes by active participation from all employees and accepts responsibility for the environmental impact of persons other than its own employees who may be affected by its works activities. The Ambivent Group is committed in seeking to continually improve the environmental standards on its sites and premises.

Signed
Chairman

A handwritten signature consisting of several overlapping loops and a horizontal line extending to the right.

Date 16.5.24

For and on behalf of The AMBIVENT GROUP